

ARE YOU WALKING THE WALK?

These eight building blocks are critical to include in programs to help Black, Latina, and Native American (BLNA) women thrive in computing. Check out [Chapter 04 of the Rebooting Representation report](#) for supporting material and insights to ensure these building blocks are part of the programs you develop or support.

- ☑ My company **offers diverse on-ramps** for beginners like personalized trainings
- ☑ My company **creates a sense of belonging** for BLNA women by fighting racial and gender stereotypes and uplifting role models
- ☑ My company **builds confidence in BLNA employees' abilities** by creating technical and cultural opportunities
- ☑ My company **cultivates a community of supportive peers** through friend groups, mentors, or sponsors
- ☑ My company **works with adult mentors, parents, and educators** to ensure BLNA girls are encouraged to enter tech
- ☑ My company **fosters interest in computing careers** among BLNA girls early
- ☑ My company supports the creation of **continuity between computing experiences**
- ☑ My company **provides access to technology and computing experiences** through recruitment and campus collaborations